

KERALA LIBRARY ASSOCIATION

(Reg. No. 89/71)

36, 2nd Floor, Kairalie Plaza Annexe, Karamana. P.O, Thiruvananthapuram-695002

www.keralalibraryassociation.org/ E-mail: kla.org@gmail.com

Patron

N. Sukumaran Nair

Deepanjali, T. C. 9/1796

Sasthamangalam, Thiruvananthapuram -695 010.

[Former State Librarian, Kerala &

Librarian, University of Kerala, Thiruvananthapuram]

Tel: 0471-2729 031/Mob: 09447213155

E-mail: sukukla@yahoo.com

President

Dr. Vijayakumar K.P

TC-26/1819(1), Statue Road,
Thiruvananthapuram - 695001

[Former Head, DLIS,

University of Kerala, Thiruvananthapuram]

Tel: 0471-2476660(R) Mob: 9496749901

E-mail: kpvijayakumar2@gmail.com

Vice President

Dr. M. Lalitha

4A, Artech Sreya, Opp. Greens Supermarket,
Kalthamukku-Pettah Road, Kavaradi,
Thiruvananthapuram - 695 024.

[Former Librarian, SCERT

Poojappura, Thiruvananthapuram]

Tel: 0471-2450038(R) Mob: 09495122282

E-mail: maeshu1@gmail.com

General Secretary

Dr. P.K. Suresh Kumar

Assistant Librarian

Kerala University Library

Palayam, Thiruvananthapuram -695 034.

Tel: 0471-2477844(O)/2361662(R) Mob: 09495718460

E-mail: pksuresh@yahoo.com

Treasurer

G. S. Soudhamini

Assistant Librarian

Gulati Institute of Finance and Taxation

Chavedimukku, Sreekariyam,

Thiruvananthapuram - 695 017.

Mob: 9995717584, E-mail: soni076@gmail.com

Organizing Secretary

Darsana Gopinath J.

Librarian

Kendriya Vidyalaya

AFS Aakkulam, Thiruvananthapuram - 695 029.

Mob: 09495591734

E-mail: darsuj@gmail.com

Public Relations Secretary

A. Abdunnasar

Librarian

Indian Institute of Space Science & Technology

Vallamala, Thiruvananthapuram

Tel: 0471-2568458. Mob: 09947137351

E-mail: abduunnasar_a@yahoo.co.in

Office Secretary

KLA/CC/2020/4

20.08.2020

The Hon'ble Minister for Local Self Govt. Department
Govt. of Kerala
Secretariat North Block Room No 149.
Thiruvananthapuram-1

Sir,

**Sub: Appointment of Librarians in the Departments
under LSGD Common Service from the existing
PSC Rank List of Panchayat Librarian Gr.IV**

Kerala Library Association (KLA), the premier State wide organisation of qualified Library and Information Science professionals, has been playing a significant role during the last four and a half decades for the improvement of libraries and enhancement of the professional competence of librarians across the State. As a responsible professional body, KLA has been proactively involving/intervening through representations, discussions and other modes, with the Government and various agencies concerned for the betterment of libraries and information centres in various sectors including Govt. Departments, Universities, Research & Development Establishments, Schools, Colleges, etc. We are extremely proud to state that the Government on their part has always given due recognition to our representations.

We would like to invite your kind attention to the following issues regarding the appointment of Librarian Gr. IV in Panchayats in Kerala.

As per Panchayat Raj Act, the entry level post of Librarian is Librarian Gr. IV. As per the existing rules, the post of Librarian Grade IV is covered by the Kerala Panchayat Subordinate Service Special Rules, under Group III and the method of appointment to the post is :-

1. By promotion from among qualified Grade IV persons;



2. In the absence of suitable persons under (i) above by appointment by transfer from among qualified Full-time contingent employees with four years' service; and
3. In the absence of suitable persons under items (1) and (2) above by direct recruitment.

The prescribed qualification for the post are:-

1. S.S.L.C or equivalent,
2. A Certificate in Library Science issued by the Board of Public Examinations,
Kerala or its equivalent or A certificate in Library Science issued by the Kerala Grandhasala Sangham.

As per the Kerala Panchayat Subordinate Service Special Rules the scope of qualified library professionals for direct recruitment is negligible. There is no provision for the post of Part-Time Contingent Librarian or their promotion to the post of Full-time Contingent librarian in the Act or Rules..Even though there are 940 Panchayats in Kerala, only 69 Panchayats have the post of Librarian Gr. IV. But in other panchayats without considering the qualification or reservation rules panchayats have made 300 appointments through Panchayat Samithi or Employment Exchange to the non-existing post of Part-Time Contingent Librarian. Then 300 such part-time contingent librarians were given permanent appointment as per G.O SU (MS) No. 140/2014/Local Self Government Department (LSGD) dtd. 02.08.2014 (Appendix 1). Again as per GO SU (MS) No. 28/2018 LSGD dated 24.02.2018 (Appendix 2), 35% of these part-time contingent librarians were promoted as full-time contingent Librarians. Thus the scope of qualified library professionals for the post of Librarians in LSGDs is nil. This is a gross violation of the principle of natural justice to the Library profession and Library and Information Science (LIS) professionals which warrants immediate rectification.

Kerala Public Service commission invited application for the post of Librarian Gr. IV under category No. 539/2016 and based on written test and interview, rank lists were published in all the 14 districts of Kerala. But it is lamented that only one appointment has been made from the rank list in Malappuram District. No appointment in other districts is the denial of natural justice to the qualified LIS professionals. The details are given in Table 1 (Appendix 3).

It is a welcome move from the Government to launch Local Self Government Common Service under a single directorate by pooling five departments such as Panchayat, Rural development, Municipal common service, Local-self-government and Rural-urban planning departments. A number of Librarian posts are lying vacant in municipal common service.

We, therefore, request the Government to take immediate action:

1. *To appoint Librarians in Panchayats, Municipalities and all other departments under LSGD in all districts in Kerala from the existing PSC Rank list for Panchayat Librarian Gr. IV.*
2. *To take steps to ensure that when the Local Self Government Common Service is formed, all the posts of librarians in LSGD bodies are filled with persons possessing Library and Information Science qualification through Public Service Commission to impart quality service.*

With thanks,



Yours faithfully

Dr. P. K Suresh Kumar
General Secretary

Copy to:

- i. The Principal Secretary , LSGD,4th Floor, Secretariat Annexe Room No 403
- ii. The Director of Panchayats,Public Office Building, Museum (PO),TVM
- iii. The Chairman, Kerala State Public Service Commission, KPSC Office, Thulasi Hills, Pattom Palace P.O.,Thiruvananthapuram 695 004
- iv. The Secretary, Kerala Public Service Commission, KPSC Office, Thulasi Hills, Pattom Palace P.O.,Thiruvananthapuram 695 004